Complaint Activity			2011, 3rd			
	2006	2007	2008	2009	2010	Quarter
Number of Complaints Filed	9	8	5	5	2	9
Number of Complainants	9	8	5	4	2	8
Repeat Filers	0	0	0	5	0	1

Complaints by Basis		Compa	rative Da	ata		
complaints by Busis		Previous F	iscal Yea	r Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Race	1	4	3	3	1	2
Color	1	1	0	0	0	1
Religion	2	0	0	0	0	0
Reprisal	3	5	1	2	2	8
Sex	4	3	3	0	0	3
National Origin	2	3	1	1	1	0
Equal Pay Act	0	1	0	0	0	0
Age	4	4	3	0	0	5
Disability	2	1	0	1	0	2
Non-EEO	0	0	0	0	0	0

Complaints by Issue		Compa	arative Da	ata		
Complaints by Issue		Previous F	iscal Yea	r Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	2	3	1	0	4
Awards	1	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	3	0	0	0	0	0
Reprimand	2	1	1	1	0	1
Removal	0	0	0	0	0	0
Suspension	1	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	5	4	0	1	4
Examination/Test	0	0	0	0	0	0
0						
Non-Sexual	5	3	2	4	2	7
Sexual	1	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	2	5	2	2	1	0
Reassignment						
Denied	0	0	1	0	0	0
Directed	2	0	2	1	0	2
Reasonable Accommodation	1	1	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	0	1	0	1
Terms/Conditions of	0					
Employment		0	1	0	0	
Time and Attendance	2	1	1	1	1	2
Training	1	1	0	1	0	0
Other	2	1	1	1	0	0

		2011,				
Processing Time	2006	2007	2008	2009	2010	3rd Quarter
Complaints pending during fiscal year						

Average number of days in investigation	165	122	99	153	0	101
Average number of days in final action	153	32	96	219	231	439
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	184	143	103	172	0	101
Average number of days in final action	9	15	7	42	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	194	123	94	115	0	0
Average number of days in final action	167	44	170	221	231	439

Complaints Dismissed by						
Agency	2006	Previous F 2007	2008	2009	2010	2010
Total Complaints Dismissed by Agency	1	1	1	0	0	2
Average days pending prior to dismissal	259	42	43	0	0	47
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	1	0	1	0	0%

		Comparative Data										
Total Final Actions		Previous Fiscal Year Data										, 3rd
Finding Discrimination	200	6	20	07	20	80	20	09	20	10	Qua	rter
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	1	100	0	0	1	100	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	1	100	0	0	0	0

Findings of Discrimination				Co	mparativ	e Data						
Rendered by Basis				Previo	ous Fiscal	Year Da	ta					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2006		200	07	20	nα	20	09	20	10	2011 Qua	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	7 0	0	1	100	<del>"</del> 0	70	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	50	0	0	0	0
Sex	0	0	1	50	0	0	1	50	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
_												
Findings After Hearing	0	0	0	0	0	0	1	100	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	1	50	0	0	0	0
Sex	0	0	1	50	0	0	1	50	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											2011, 3rd	
Findings of Discrimination		Previous Fiscal Year Data								Quarter			
Rendered by Issue	2006		200		200		200		201				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	1	100	0	0	0		
Appointment/Hire	0	0	1	20	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	20	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0		
Demotion	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	(	
Removal	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	(	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	(	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	(	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	(	
Harassment	0	0	0	0	0	0	0	0	0	0	0	(	
Non-Sexual	0	0	1	20	0	0	1	50	0	0	0	(	
Sexual	0	0	0	0	0	0	0	0	0	0	0	(	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	(	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	1	20	0	0	1	50	0	0	0		
Reassignment	0	0	0	0	0	0	0	0	0	0	0	(	
Denied	0	0	0	0	0	0	0	0	0	0	0	(	
Directed	0	0	0	0	0	0	0	0	0	0	0	(	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	(	
Retirement	0	0	0	0	0	0	0	0	0	0	0	(	
Termination	0	0	0	0	0	0	0	0	0	0	0	(	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	(	
Time and Attendance	0	0	1	20	0	0	0	0	0	0	0	(	
Training	0	0	0	0	0	0	0	0	0	0	0	(	
Other	0	0	0	0	0	0	0	0	0	0	0	C	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	(	
Appointment/Hire	0	0	1	20	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	20	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0		
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0		
Harassment	0	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	1	20	0	0	1	50	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0		
Sexual Modical Examination	0	0	0	0	0	0	0	0	0	0	0	(	
Medical Examination	0	0	1	20	0	0			0	0	0		
Promotion (Non Soloction	0	0	0	0	0	0	1 0	50	0	0	0		
Promotion/Non-Selection								0					
Reassignment	0	0	0	0	0	0	0	0	0	0	0		
Denied Directed	0	0	0	0	0	0	0	0	0	0	0	(	
Directed					0		0	0					
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	(	
Reinstatement	0	0	0	0	0		0	0	0	0	0	(	
Retirement	0	0	0	0	0	0	0	0	0	0	0	(	
Termination	0	0	0	0	0	0	0	0	0	0	0	(	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	(	
Time and Attendance	0	0	1	20	0	0	0	0	0	0	0	(	
	0						J		J	J	J	,	

Other	0	0	0	0	0	0	0	0	0	0	0	0
								,	1			
Findings Without Hearing	0	0	0	0	0	0		0			U	
Appointment/Hire	0	0	0	0	0	0	•			·	V	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0		0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

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Pending Complaints Filed	Comparative Data									
in Previous Fiscal Years			3rd							
by Status	2006	2007	2008	2009	2010	Quarter				
Total complaints from										
previous Fiscal Years	27	16	9	5	5	5				
Total Complainants	24	14	9	5	5	5				
Number complaints pendin	g									
Investigation	1	0	0	0	0	0				
Hearing	12	9	5	3	1	1				
Final Action	3	2	1	0	1	1				
Appeal with EEOC Office										
of Federal Operations	5	5	3	2	3	3				

	Comparative Data Previous Fiscal Year Data					2011,
Complaint Investigations						3rd
	2006	2007	2008	2009	2010	Quarter
Pending Complaints Where						
Investigation Exceeds						
Required Time Frames	7	0	0	1	0	0